

IQRA EDUCATION SOCIETY'S  
**IQRA COLLEGE OF EDUCATION**  
**JALGAON**



**STRATEGIC PLAN**  
**(2019-2024)**



# **Iqra College of Education** **Jalgaon**

## **Vision**

To create qualitative and competent teachers by imparting world class teacher education to all students, with special attention to minorities.

## **Mission**

To impart knowledge, skills and new technologies among all student- specially minority students to enable them to become knowledgeable and creative educators of the future.



# **Iqra College of Education** **Jalgaon**

## **Goal**

- 1) To provide quality teacher education to all the pupil teachers irrespective of cast, religion and language.
- 2) To inculcate moral, social, cultural and scientific values among the pupil teachers.
- 3) To develop creativity and skills among the pupil teachers to enable them towards effective teaching.
- 4) To impart the skills of using latest technologies in the teaching-learning process.
- 5) To arouse the feeling of national and social responsibilities among the pupil teachers.
- 6) To prepare competent teachers for fulfilling the needs and requirements of minority schools.

**A comprehensive 5-years Strategic plan for Iqra College of Education involves the following key elements:**

<b>S. No.</b>	<b>Strategic Plan Elements</b>	<b>Action Plan</b>
<b>1.</b>	<b>Student-Centric Approach</b>	Improve student support services, including counseling, career guidance, and mentorship programs. Foster an inclusive and diverse learning environment.
<b>2.</b>	<b>Professional Skill Development</b>	Incorporate workshops and training sessions on communication skills, critical thinking, problem-solving, and classroom management. Offer opportunities for students to develop digital literacy and technology integration skills. Provide career oriented and professional skill development courses.
<b>3.</b>	<b>Faculty Development</b>	Invest in professional development programs for faculty members to enhance their teaching skills, encourage research, and keep them updated with the latest pedagogical approaches.
<b>4.</b>	<b>Industry Collaboration</b>	Establish partnerships with schools, educational organizations, and industries to provide real-world teaching experiences and internships. Invite guest speakers from various fields to expose students to different career paths.
<b>5.</b>	<b>Counseling and Career Services</b>	Provide personalized career counseling services to help students explore diverse career paths and identify their strengths. Offer guidance on writing effective job applications, creating portfolios, and preparing for interviews.
<b>6.</b>	<b>Research and Innovation</b>	Promote research culture among both faculty and students. Encourage the publication of research papers, participation in conferences, and collaborative projects.
<b>7.</b>	<b>Infrastructure and Facilities</b>	Upgrade and maintain state-of-the-art facilities, including modern classrooms, well-equipped labs, a

		digital library, and interactive learning spaces.
<b>8.</b>	<b>Community Engagement</b>	Establish partnerships with local schools, educational organizations, and communities to provide practical teaching experiences for students and contribute to the education ecosystem.
<b>9.</b>	<b>Quality Assurance</b>	Develop mechanisms to assess and ensure the quality of teaching, learning, and administrative processes. Implement regular internal and external evaluations.
<b>10.</b>	<b>Technology Integration</b>	Integrate technology into teaching and administrative processes, offering online resources, virtual classrooms, and efficient administrative systems.
<b>11.</b>	<b>Financial Sustainability</b>	Develop a sustainable financial model that balances revenue generation, cost management, and investments in college growth.
<b>12.</b>	<b>Environmental Responsibility</b>	Incorporate eco-friendly practices and sustainability initiatives within the college campus to promote environmental awareness and responsibility.
<b>13.</b>	<b>Alumni Engagement</b>	Establish an active alumni network to foster lifelong connections, gather feedback, and involve alumni in college development initiatives.
<b>14.</b>	<b>Marketing and Outreach</b>	Enhance the college's visibility through strategic marketing and communication efforts, showcasing its strengths and achievements.
<b>15.</b>	<b>Effective Governance</b>	Strengthen the college's governance structure, ensuring transparent decision-making processes and effective leadership.
<b>16.</b>	<b>Continuous Improvement</b>	Regularly assess the effectiveness of the strategic plan, gather feedback from stakeholders, and make necessary adjustments to ensure ongoing improvement.